

## Roles

- **Leader/Facilitator** – Gary Anderson (nurtures discussions/summarizes output) supported by sub CoP, LCB, Home Room people
- **Knowledge Manager** – HQ and MSC support
  - Validate SMEs, data, information – relevancy and accuracy - access
  - “Go to” person in a specific area to track issues, channel the information to the right person/entity
  - Sub CoP leader coordination/support
- **Subject Matter Experts** – answer questions, mentor, share knowledge, develop/teach courses, conduct workshops
- **Enablers/Networkers** – maintain relationships, direct queries, connect people
- **Coordinator** – organizes events and links the community
- **Participants and Listeners** – come in and out of CoP as needed

## **CoP Business Process**

- What do we expect this area to do? Review policy, develop policy proposals, resolve problems, provide guidance on where to go for guidance, respond to questions, information dissemination, distribution lists, inviting participation from “outside” organizations, identify a **coordinator** to schedule periodic meetings/conferences, joining in meetings of other CoPs and orgs., recommend performance metrics and provide input for performance measurement of the subject area,
- Who else will be involved? Policy SMEs, industry reps, academia (Penn St, NDU, DAU, etc.), other agencies, other USACE areas/orgs (e.g., RM, CC, HR, EM, PARC, SO, etc.), LogPro (career programs),
- How are members “recruited”? every logistics person should be included in the CoP, establish distribution list, nominations, volunteers, invite participation from desired sources (colleges, industry groups, professional societies, other agencies, etc.)
- How will expertise be maintained? refresher training, developmental opportunities, LogPro (career program) funded training, HQ USACE funding visibility?
- How will the CoP operate? Develop metrics for response to questions or queries, status updates, visibility of all responses, chat room, connect to the authoritative source for ultimate resolution – follow-up until complete, SME continuously monitors?, bring members together periodically to review issues and process etc.,

- Collaboration tools: eRoom, EKO, email access to collaborative tool/forum (similar to problem reporting system), 2 levels – restricted access, unrestricted access
- Identify Knowledge manager or process to organize information and access in collaboration tools

### Sub CoPs

• **Enterprise Asset Management** (Life cycle management) - Chief, Maintenance and Supply (Ray Urena) - (Property Management [PBO], DRMO, Heavy Equipment)

**Supply Management** – HQ Washington, SME (GS13) TBN

- Property accountability (PBO) – Bill Cherney (SAM)/Todd Stockle (MVS)/Jim McKinney (SAS) (other areas)
- Inventory management (warehousing, distribution, disposal, hazardous waste, packaging, repair parts) – Richard Phillips (NWP)
- Hazardous materials – TBD (HNC? NWO?)
- OCIE/Contingency Supplies and equipment: Rich Bierlich, TAC; Doug Nester, RSC/DTOS; Ross Black, SWD

**Maintenance Management** – Chief Stephens, Maint Ofcr

- TMDE – Marion (Dee) Taylor (MVM)
- AOAP – Marion (Dee) Taylor (MVM)
- Special purpose equipment - TBD

**Logistics Financial/Resource Management (CEFMS/APPMS/P2/ etc.)** – Barb Maciejewski (NWS)/Richard Thompson (LRE) (Matt Sannito, MVN) (RM outreach)

**Contracting/Acquisition** (organizational and capital leases, COR/COTR) - HQ Washington, SME (GS13) (Curtis Atkins)/Chuck Zdunczyk, ERDC (PARC outreach)

• **Facility Management**

• **Core Logistics Emergency/Contingency** planning and response (civil and military)

- **Crosswalk to Supply SubCoP:** OCIE/Contingency Supplies and equipment: Rich Bierlich, TAC; Doug Nester, RSC/DTOS; Ross Black, SWD
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• **Transportation Management** (Travel, Freight - RFI, Vehicles, Deployment, Distribution, Aviation)

Centers of Expertise

Charter